



National Imaging Academy Wales

Medical & Healthcare Educational Funding Programme

Appendix

Closing date for applications

By 6th July 2020

Appendix 1 - Medical & Healthcare Educational Funding - Panel scoring criteria 2020

Application criteria	Excellent	Good	Satisfactory	Poor
1. The applicant has described how the course outcomes will meet their personal development needs. The applicant should specify clear personal development needs they are seeking to develop and make direct links to how these will be achieved within their chosen course of study and the identified NIAW project. This may include knowledge and skills to enhance self -awareness, interpersonal skills, study skills, decision-making skills, confidence, critical thinking, reflection, writing skills, teamwork, mentoring etc This may also include leadership and management development when not explicitly required for current role. The applicant should demonstrate an awareness that development of self is an important outcome of learning.	Clear personal development needs identified Clear connection between the course and project and identified needs Demonstrates full awareness of the need to develop self as part of learning	Clear personal development needs identified Links identified needs to the chosen course of study Demonstrates some awareness of the need to develop self as part of learning	Some attempt to identify personal development needs and / or discuss in the context of the chosen course of study Demonstrates basic awareness of the need to develop self as part of learning	No personal development needs identified or consideration of how the course may facilitate this Does not demonstrate awareness of the need to develop self as part of learning
2. The applicant has described how the course outcomes meet their professional development needs in terms of enhancing effectiveness in their role. The applicant should specify clear professional, role-specific knowledge and skills they are seeking to develop and make direct links to how these will be achieved within their chosen course of study and the identified NIAW project. This may include research methodology, statistics and data analysis, research governance, quality assurance, clinical skills, project skills, finance skills etc. This may include leadership and management development when explicitly required for the current role. The applicant should demonstrate an awareness that rolespecific development is an important outcome of learning.	(9-10) Clear professional development needs identified Clear connection between the course and identified needs Demonstrates full awareness of the need to develop rolespecific knowledge and skills as part of learning	Clear professional development needs identified Links identified needs to the chosen course of study Demonstrates some awareness of the need to develop role-specific knowledge and skills as part of learning	(3-5) Some attempt to identify professional development needs and / or discuss in the context of the chosen course of study Demonstrates basic awareness of the need to develop role-specific knowledge and skills as part of learning	No professional development needs identified or consideration of how the course may facilitate this Does not demonstrate awareness of the need to develop role-specific knowledge and skills

	(9-10)	(6-8)	(3-5)	(0-2)
3. The applicant has described how the proposed course and project contributes to diagnostic imaging services. The applicant should specify what their course and project are and should make direct links to how the chosen course & project will benefit diagnostic imaging services. This can include either short-term or long-term aspirations and relate to aspirations within the applicant's current role and/or relate to future roles.	Clear statement of how the course & project relate to career aspirations Clear connection between the course and diagnostic imaging service improvement	Clear statement of how the course & project relate to career aspirations	Some attempt to identify how the course & project relate to career aspirations & diagnostic imaging service delivery and/or discuss in the context of the chosen course of study	No attempt to identify how the course & project relate to career aspirations or consideration of how the course & projects may contribute to improved diagnostic imaging services
4. The applicant has described how the course contributes to one or more of the National Imaging Academy Wales aims and objectives	(9-10) Clear identification of the relevant aim/s and objective/s Clear connection between the course and the identified aim/s and objective/s Demonstrates full awareness of the need to ensure learning contributes to the wider aims and objectives of NIAW	Clear identification of the relevant aim/s and objective/s Links identified to the chosen course of study Demonstrates some awareness of the need to ensure learning contributes to the wider aims and objectives of NIAW	(3-5) Some attempt to identify relevant aim/s and objective/s and / or discuss in the context of the chosen course of study Demonstrates basic awareness of the need to ensure learning contributes to the wider aims and objectives of NIAW	(0-2) No attempt to identify relevant aims and objectives and /or discuss in the context of the chosen course of study

Appendix 2: Template email from Line Manager

As [applicant's] line manager I confirm:

This development is part of the applicant's current PADR / will be included in the applicant's PADR at the next opportunity (delete as appropriate)

This application would be funded if sufficient funding was available within our own departmental/organisation's budget

This application will contribute to the achievement of the National Imaging
Academy Wales strategic aims and objectives as highlighted by the
applicant

I have discussed the time commitment with the applicant and agreed release time to attend the programme of study

(Any further information to support the application should also be included)

Appendix 3: NIAW Aims & Objectives

Ensure public involvement and engagement is central to what we do and visible in all elements of it

Objectives:

- To ensure the public are central to Academy training, innovation and research
- To put the public at the heart of creating new knowledge and putting new knowledge into practice

*The term 'public' is considered to include patients, potential patients, carers and people who use health and social services, as well as people from organisations that represent people who use services.

Ensure our work is aligned to Imaging Statement of Intent and has real impact Objectives:

- To fund and use research evidence to improve the diagnostic imaging services across NHS Wales
- To enhance function of diagnostic imaging services in Wales, through improved care, service delivery, workforce development and better health and wellbeing outcomes
- To ensure training and research informs innovation in diagnostic imaging in Wales

Invest in training, innovation and research in diagnostic imaging across NHS Wales

Objectives:

- Establish a multidisciplinary community of Postgraduate educators, mentors and tutors committed to promoting improvements in education within diagnostic imaging across NHS Wales
- To facilitate improved knowledge, skills, confidence and competence of the healthcare/medical educators within NHS Wales through supported academic and practical experiences
- To develop a robust training & CPD programme for the Diagnostic Imaging within NHS Wales
- To facilitate the use of routinely collected diagnostic imaging data to undertake high-quality research and inform service improvement