



Academi Ddelweddu
Genedlaethol **Cymru**
National Imaging
Academy **Wales**



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National Imaging Academy Wales

Medical & Healthcare Educational Funding Programme

Guidance Notes

Closing date for applications

By 6th July 2020

Guidance for the Medical & Healthcare Educational Funding Programme Applications 2020/2021

Background

Imaging Workforce

Imaging services are a key clinical component of healthcare and are fundamental to the diagnosis, treatment and monitoring of disease. Service delivery models for diagnostic imaging have changed over the years; diagnostic imaging is no longer solely undertaken in the Radiology Departments or interpreted by Consultant Radiologists. A wide range of different specialty and professional groups provide these services, with strong integrated links between clinical professionals. It is essential to recognise that diagnostic imaging is a clinical service that requires a workforce with the knowledge, skills and expertise to support clinical decision-making. This can only be achieved if there are sufficient, high quality educators, clinical & academic tutors, mentors and clinical researchers with the necessary knowledge, skill and experience to support such a dynamic workforce.

About National Imaging Academy Wales (NIAW)

The National Imaging Academy Wales (NIAW) was established in August 2018 to support this workforce through increasing capacity for training and ensuring sufficient training for a sustainable diagnostic imaging workforce for the future. The Academy offers a dedicated training facility that affords an All Wales responsibility for supervised diagnostic imaging workforce teaching, training and development. The Academy provides this through the delivery of formal and

informal training, continued professional development (CPD) and extended scope of practice courses for imaging professionals across NHS Wales.

Purpose of the NIAW Medical & Healthcare Educational Funding Programme

Aims

The NIAW would like to establish a community of educators, mentors and tutors committed to promoting improvements in education that we teach future healthcare professionals within NHS Wales.

The Academy is keen to support enthusiastic professionals along their personal educational journey, e.g. PgC, PhD, with the aim of providing a support framework for the learner during their study but also provide a platform on which they can implement and practice their new skills in a supported environment.

Applications should demonstrate personal and professional development in order to increase effectiveness in current or future job roles that contribute to diagnostic imaging and its workforce.

Objectives

- To promote Postgraduate healthcare/medical education within the diagnostic imaging workforce in NHS Wales
- To improve the knowledge, skills, confidence and competence of the healthcare/medical educators within NHS Wales through supported academic and practical experiences
- To increase the number of CPD and learning opportunities for the Diagnostic Imaging community within NHS Wales

What Support is Available?

Funding

- NIAW will provide up to £3000 towards Postgraduate course fees in an approved medical or healthcare education course this may include courses in: Medical Education, Healthcare Education, Clinical Education, Medical Education Practice, Medical Leadership, Education and Research, Teaching and Learning for Health Professionals, Medical and Clinical Education, Medical and Clinical Education and Teaching and Learning for Health Professionals
- Funding will support one academic year only, this could be applied to any academic year from PgC to final year in PhD.
- Course fees will be paid directly to the academic institution.

Physical Support

- As an educational facility, the NIAW employs 26 educational trainers from the Medical and Healthcare Scientist professions and collaborates with a large number of other imaging professionals so there will be plenty of multidisciplinary support along your academic and practical journey.
- The Academy hosts, leads and manages a wide range of courses and events in which you can practice your practical skills in a supervised and supportive environment
- The Academy can offer you an accessible, quiet space in which you can study

What Isn't Included

A maximum of £3000 of funding will be available for course fees only:

- If the course fees exceed this amount, the learner will be required to fund the remainder personally or establish funding from their employer
- No travel, accommodation or subsistence expenses will be paid by NIAW
- No reimbursement will be provided to employers as a result of the learner taking study leave
- No course/research materials or resources will be provided by NIAW

What Do We Expect From You

All successful candidates will be required to commit to assisting us in our aim to establish a community of educators, mentors and tutors committed to promoting improvements in education within NHS Wales.

Successful candidates will be required to:

- Commit to: designing and delivering a CPD, teaching or training session that benefits the diagnostic imaging workforce in their professional area of expertise OR collaborate with the Academy to undertake a research project that adds theoretical OR clinical value to diagnostic imaging in their professional area of expertise.
- Commit to completing the chosen qualification in the agreed timescale (academic year 2020/2021) by taking into consideration their work life balance, clinical, family and financial commitments
- Lead by example, using their qualification to assist the Academy in promoting the value of Postgraduate education and the positive impact that it can have on diagnostic imaging services

Eligibility

Candidates must be:

- A health professional with a role/specialist interest in diagnostic imaging
- Employed within NHS Wales
- Possess a relevant first degree from a registered institution
- Relevant professional qualification equivalent to an upper second class degree
- Have a minimum of 3 years full time (or equivalent part time) professional experience
- Have evidence of employer support for study leave (if required)
- Be prepared to fund expenses associated with travel & subsistence related to the course
- Be prepared to collaborate with the Academy to deliver an educational/research project that adds value to NHS Wales diagnostic imaging services

Applications

- All application will be made using the registration link:

<https://forms.office.com/Pages/ResponsePage.aspx?id=uChWuyjjgkCoVkM8ntyPri2COJ6jX7VOkofwwwutJw1UM1pYM0Y4VlhPSII4QVZaQ0tETVFONktKVCQIQCN0PWcu>

- Applications will only be considered if sufficient information is provided at application; this will include an outline of your proposed educational or research project to be delivered in collaboration with NIAW – *don't worry, we understand that you may only have an outline, we are happy to work with individuals to develop your ideas*

- If study leave or annual leave is required to attend academic sessions, confirmation of approval will be required from your employer
- If course fees are in excess of £3000, written confirmation of the additional source of funding must be provided
- Applicants will identify their preferred Postgraduate course and academic institution in their application
- All applications must be submitted by 6th July 2020
- All applications will be reviewed and processed by 20th July 2020 when candidates will be notified if they have made the shortlist
- Shortlisted candidates will be asked to attend an informal interview to discuss their application on the week beginning 3rd August 2020
- Successful candidates will be notified of their success no later than 10th August 2020
- We will endeavour to provide constructive feedback to all candidates that are not successful in this round of funding

The Awarding Panel

The awarding panel will meet in July 2020 and comprises senior representatives from the NIAW, Diagnostic Imaging Professions and Health Education & Improvement Wales (HEIW). All applications will be considered by the panel who will score the applications based on the information in the supporting statement. The panel scoring criteria is detailed in Appendix 1.

Applicants will be informed by email of the outcome of the application no later than 03.08.20.

Unsuccessful applicants will receive written feedback as to why the application was unsuccessful and will be able to utilise the feedback to apply again in future calls.

In the event of a panel member applying for a funding award for their own development, they would be able to score all applications except their own.

In case of a conflict of interest, such as a staff member application, the panel member can declare 'conflict of interest' and choose to score/not score that application. The only time a panel score will not be accepted is when the applicant is directly line managed by the panel member.

Support from the Line Manager

The support of the line manager is essential in the panel's consideration of an award. Line managers should send an email alongside the submission of the application form. A template email is provided in Appendix 2.

Certificate of Confirmation

Each recipient of an award will be subject to the completion and prompt return of a Certificate of Confirmation to confirm:

- Acceptance of the award
- Declaration of any other funding awards towards the study being received
- Acceptance of the Terms and Conditions of the award as laid out in this guidance document (Appendix 3)

- Acceptance that NIAW reserves the right to withdraw agreed funding if the Terms and Conditions laid out in Appendix 3 are not met

Invoice arrangements

Payment will be made directly to the study institution on receipt of an invoice addressed to:

National Imaging Academy Wales

c/o Cwm Taf Morgannwg UHB

PO BOX 111

PONTYPOOL

NP4 4DF

Recipients of an award must ensure correct invoicing details are held by the receiving institution. Failure to comply will prevent timely payment of course fees.